

**RECORD OF PROCEEDINGS**  
**MINUTES OF THE COVINGTON EXEMPTED VILLAGE SCHOOL DISTRICT**  
**REGULAR SESSION OF THE BOARD OF EDUCATION**  
**WEDNESDAY, MAY 19, 2021 – 7:30 P.M.**

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The Covington EVSD Board of Education met for their regular meeting on Wednesday, May 19, 2021 in the Library at Covington High School, 807 Chestnut St., Covington, Ohio, with President Dr. Dean Pond presiding. Dr. Pond called the meeting to order at 7:30 p.m.

Roll Call

Present: Lee Harmon, Mark Miller, Kerry Murphy, Dean Pond, Jim Rench

Additions or Corrections to the Agenda

**Resolution #060-21**

Motion by Mr. Harmon and seconded by Mr. Miller to approve the Agenda as submitted (or amended) in.

Roll Call: Ayes: Harmon, Miller, Murphy, Pond, Rench.  
Nays: none. Motion carried.

Open Forum

(Maximum of 30 minutes, 3 minutes per person if several people wish to speak. Please complete a "Request to Speak During Board Meeting" form.)

A. We honored Karen Brackman (9-12 Guidance Counselor) who is retiring. Karen is retiring after working in education for 34 years, 33 of those at Covington. Ms. Brackman taught English and Reading to students in grades 8-12 for fifteen years and then became the CHS Guidance Counselor in 1988.

Supt Gene Gooding- "Ms. Brackman has made a tremendous impact on the lives of so many Covington students. She truly cares about the kids, and she has worked very hard to help every CHS student prepare for their post-high school careers. Her leadership in the CHS scholarship program has been tremendous, and countless students have benefited from her efforts."

Principal Josh Meyer- "I have enjoyed working with Mr. Brackman for the past three years as the principal of CHS. She has been a trusted and reliable colleague and friend, and a valuable resource for a new principal."

B. Student Spotlight- CHS Senior Kyleigh Nelson was recognized for "Being a great person, having a fantastic sense of humor, and being a positive role model for others."

Principal Josh Meyer- "Kyleigh is one of the most outgoing and pleasant students at Covington High School. Recently, she was selected by her classmates as the "Most Spirited Senior." Along with her support for the Buccaneer athletic teams, Kyleigh plays a key role in the building by lifting everyone's spirits on a daily basis. She is an outstanding Senior and she will be missed."

C. Staff Spotlight- CES Teacher- Karol Hogue was recognized for "Building positive relationships with our students, advocating for all students, and being a great team member."

Principal Josh Long- "Mrs. Hogue is truly a wonderful teacher and person. The students and parents of CES appreciate all that she does to help our kids be successful. She is a great role model for our students and she always has a positive and cheerful attitude. Mrs. Hogue makes learning fun, and the kids enjoy working with her."

Treasurer's Report

**Resolution #061-21**

A

Motion by Dr. Pond and seconded by Mr. Harmon to approve the minutes of the April 21, 2021 regular meeting (Exhibit A.)

Roll Call: Ayes: Miller, Murphy, Pond, Rench, Harmon.  
Nays: none. Motion carried.

**Resolution #062-21**

B

Motion by Dr. Pond and seconded by Mr. Miller to approve the following financial recommendations:

1. Approve the April 2021 Financial Reports (Exhibit B.)
2. Approve updated Five-Year Forecast FY21 through FY25

Roll Call: Ayes: Murphy, Pond, Rench, Harmon, Miller.  
Nays: none. Motion carried.

Treasurer- Other – Informational  
Committee Reports

- A. Community Relations Liaison – Mr. Harmon
- B. Legislative Update – Dr. Pond
- C. Building & Grounds Committee – Mr. Miller/Mr. Murphy
- D. Transportation Committee – Mr. Murphy/Mr. Harmon
- E. Finance/Audit Committee – Dr. Pond/Mr. Rench
- F. Upper Valley Career Center Report – Mr. Harmon

Superintendent's Reports and Requests

A. Reports

1. Commendations are extended to the 2021 CHS Valedictorians Sydney Hogue, Benjamin Romie and Cael Vanderhorst for outstanding academic achievements, and to all of the recent CHS Honors Banquet award recipients for their exemplary accomplishments.
2. Commendations to the following seniors who will graduate with GPA's higher than 3.9:

Sydney Hogue	Grant Humphrey	David McCool
Avery Rench	David Robinson	Benjamin Romie
Cael Vanderhorst	Bethany Weldy	

3. Commendations are extended to the senior class prom court members Sydney Hogue, Alyssa Kimmel, Ella Warner, Rai'Shell Reed, Madison Jones, Clayton Stephan, Deacon Shields, Avery Rench, Trentin Alexander, and Kellan Anderson. Commendations to the 2021 prom royalty, Queen Rai'Shell Reed and King Avery Rench.
4. Commendations to Emily Schafer for being selected to attend Buckeye Girls State.
5. Commendations to the following UVCC students who received the following awards at the 33<sup>rd</sup> Annual Achievers' Program held on May 6<sup>th</sup>:

Randy Anthony	<u>Welding Technologies</u> 1 year + 3.25 GPA Honor Pin 4.0 GPA UVCC Honor Society
Rochelle Besecker	<u>Nail Technologies</u> UVCC Honor Society
Adam Brewer	<u>Interactive Media</u> 1 year + 3.25 GPA Honor Pin
Devin Brummitt	<u>Pre-Engineering and Design Technologies</u> Honor Pin
Austin Davis	<u>Early Childhood Education and Care</u> UVCC Honor Society
Macey Delk	<u>Landscape Management</u> UVCC Honor Society
Morgan Fairchild	<u>Veterinary Science</u> UVCC Honor Society
Hannah Good	<u>Interactive Media</u> Honor Pin
Alijaha Haught	<u>Electrical Trades</u> Honor Pin 4.0 GPA UVCC Honor Society
Owen Landis	<u>Ag and Power Technologies</u> 1 year + 3.25 GPA
Daniel Leistner	<u>Welding Technologies</u> Honor Pin 4.0 GPA
Job Morgan	<u>Electrical Trades</u> UVCC Honor Society
Megan Naylor	<u>Pre-Engineering and Design Technologies</u> Honor Pin 4.0 GPA
Chelsea Poling	<u>Medical Careers Academy</u> UVCC Honors Society

David Robinson	<u>Electrical Trades</u> Honor Pin 4.0 GPA UVCC Honor Society
Sage Staten	<u>Manufacturing and Machining Technologies</u> 4.0 GPA UVCC Honor Society
Devin Williams	<u>Early Childhood Education and Care</u> 1 year + 3.25 GPA 2 year + 3.25 GPA Honor Pin Student of the Second Quarter
Zane Wise	<u>Interactive Media</u> Honor Pin

6. Commendations to the JH/HS art students and Mrs. Crawford on a successful Art Show. Best Drawing: Autumn Wright; Best Color Drawing: Jenna Belmaggio; Best 3D Piece: Julia Good; Best Painting: Ethan Kendig; Best Mixed Media: Jenna Belmaggio; Best Arts and Crafts: Emily Daly; Best 7<sup>th</sup> grade: Lillian Mumford; Best Sketchbook: Ella White; Best Senior Portfolio: Autumn Wright; Principal's Choice: Autumn Wright; Treasurer's Choice: Michael Hagan; Superintendent's Choice: Autumn Wright; Best in Show: Autumn Wright; and People's Choice: Julia Good.
7. Commendations to Ryan Rohr of the Covington-UVCC FFA Chapter for placing 1st at FFA state in the area of Agricultural Communications as an individual. The team placed 3rd in the state with members; Allison Gostomsky, Derrick Meyer, Michael Hagan, Tori Quinter, Gavin Swank, and Megan Rose. This is the first state CDE banner won by the Covington-UVCC FFA chapter.

Administrative Consent

**Resolution #063-21**

Motion by Mr. Rench and seconded by Mr. Harmon to approve the following:

1. Gratefully accept the following donations:

<u>Source</u>	<u>Purpose</u>	<u>Amount</u>
Marias Technology	Covington Scholarship Fund	\$2,500.00
Chris/Stephenie Haines	Covington Scholarship Fund	\$ 500.00
Covington Savings & Loan	Covington Scholarship Fund	\$ 500.00
Robert Brumbaugh	Football Program	\$ 1,000.00
Brad Hall	Wrestling Program	\$ 2,500.00
Covington Savings & Loan	HS Honors Plaques	\$ 675.00
Greenville Federal	General Donation	\$ 48.00
American Legion Post 80	Honors Program	\$ 64.00
Optimist Club	Honors Program	\$ 56.00
Felger Memorial Trust	Scholarship Fund	\$13,339.00

2. Approve purchase of fleet, property and liability insurance through the Schools of Ohio Risk Sharing Authority (SORSA) at an annual premium of \$41,695 for the period of July 1, 2021 through July 1, 2022 (pool administered by Willis Pooling; local agency – Koverman Dickerson.)

3. Approve UVMC Occupational Health to perform bus driver physical examinations for SY2021-2022.

4. Approval of the 2021 graduates:

Trentin James Alexander	Logan Bruce Lowe
Kellan Garrett Anderson	David Thorben McCool
Randy Jordan Anthony	Kyle David Meyer
Grant Thomas Babylon	Kayla Elizabeth Mitchell
Alexandria Nicole Baker	Job Lewis Morgan
Bryanna Alexis Ballard	Keith Eric Morrison
Jack Foster Ballard	Kyleigh Shea Nelson
Jaden Alexander Barhorst	Devin Eugene Newhouse
Jonathan Hunter Basye	Harley Earl Robert O'Reilly
Jessicah Kathleen Besecker	Tyler Robert Owens
Rochele Renee Besecker	Wylie Howard Parker
Bryson Leroy Church	Weston Timothy Partin
Hunter Eugene Clarkson	Chelsea Elizabeth Poling
Duncan Allen Cooper	Tori Anne Quinter
Austin Scott Davis	Nicholas Andrew Rawson
Macey Jordan Delk	Ellery Venitia Reck
Morgan Taylor Fairchild	Rai'Shell Faith Reed
Brendan Edward Faught	Avery Charles Rench
Abigail Marie Fraley	Donovan Douglas Richard
Drew David Fry	David Jordan Robinson
Allison Ann-Marie Garman	Benjamen John Romie
Julia Allison Good	Andrew Wayne Rose
Wesley Jacob Gooding	Makenna Isabelle Alejandra Santos
Jakob Micheal Hamilton	Deacon Patrick Shields
Alijaha Sky Haught	Bryce Alan Smith
Elizabeth Mae Hedges	Sage Ryan Staten
Katie Elizabeth Hembree	Clayton James Stephan
Sydney Judith Hogue	Samantha Jo Straw
Hillary Nicole Hoying	Gavin Lane Swank
Grant Matthew Humphrey	Hailie-Jo Marie Taxis
Kaylee Dawn Huntley	Cael Tyler Vanderhorst
Andrew David Hutchinson	Carissa Mechelle VomBaur
Haylie Lorraine Jackson	Ella Marie Warner
Cooper Raymond Jay	Bethany Mae Weldy
Madison Elisabeth Jones	Devin Richard Williams
Sarah Ashlynn Kantzer	Autumn Morgan Willoughby
Aimee Lynn Kerce	Destina Ann Wills
Alyssa Lee Kimmel	Autumn Mae Wright
Owen Walker Landis	

5. Approve Kenny Adams as OBI Instructor for SY2021-2022 at an hourly rate of \$25/hour.

6. Approve the following school fees for SY2021-2022:

Grades K - 6	\$45.00
Grades 7 - 8	\$50.00
Grades 9 - 12	\$70.00

7. Approve the following lunch prices for SY2021-2022:

Breakfast	\$1.50
Grades K – 6	\$2.60
Grades 7-12	\$2.85
Adults	\$3.75
Milk	\$ .50

Roll Call: Ayes: Pond, Rench, Harmon, Miller, Murphy.  
Nays: none. Motion carried.

C. Personnel Consent

**Resolution #064-21**

Motion by Dr. Pond and seconded by Mr. Rench to approve the following certified and classified recommendations:

Recommendations – Personnel - Certified

1. Approve employment of certified tutors for SY2021-2022:

Helsing, Jessica	Pond, Denise	Shilt, Zachary
Lavey, Josselyn	Pond, Jennifer	Young, Gail
Mosesso, Aaron		

2. Approve employment of certified tutors for SY2021-2022:

Anderson, Brandy	Harrison, Marcus	Pohlman, Karla
Anderson, Heidi	Hausfeld, Chelsea	Pond, Matt
Bohlander, Brian	Hedges, Heidi	Reck, Kate
Bohlander, Susan	Heffelfinger, David	Schaffer, Manda
Brown, Christie	Hogue, Karol	Schaurer, Diana
Brunswick, Susan	Homan, Kristi	Schmitz, Morgan
Burns, Amy	Humphrey, Beth	Scott, Julie
Cantrell, Charles	Iddings, Carolyn	Shaffer, Kate
Carey, Logan	Johnson, Cindy	Sommer, Christina
Cates, Tyler	Jurgens, Paula	Sweigart, Adam
Crawford, Nicole	Kramer, Rachel	Thomas, Kelly
Donnan, Lee	Langston, Matt	Tobias, David
Dunn, Kimberly	Larson, Rachel	Turner, Kelly
Edwards, Amber	May, Jessica	VanSkyock, Shaun
Eilerman, Sharon	McEldowney, Kayla	Wenning, Diane
Fahy, Cheryl	McMaken, Rose	Wise, Bill
Gehret, Meghan	Miller, Jennifer	
Gerlach, Lauren	Moeller, Katie	
Gibbins, Matt	Moore, Jessica	

3. Approve the following certified extended day contracts for SY2021-2022:

<u>Name</u>	<u>Position</u>	<u>Ext'd Days</u>
Bell, Lauren	K-6 Guidance Counselor	3
Crawford, Nicole	7-12 Guidance Counselor	15
Ayres, Laura	7-12 Guidance Counselor	15

Johnson, Cindy

Special Education Director

15

4. Approve the following certified contracts for SY2021-2022:

Bohlender, Brian	1-year limited
Carey, Logan	2-year limited
Gerlach, Lauren	5-year limited
Hausfeld, Chelsea	1-year limited
Heffelfinger, David	2-year limited
Homan, Kristi	1-year limited
Kendig, Angie	5-year limited
Kramer, Rachel	2-year limited
Reck, Katelin	2-year limited
Schaffer, Manda	2-year limited
Schmitz, Morgan	5-year limited

5. Grant one year limited contract to Shayna Rauch, JH/HS Art Teacher position for the SY2021-2022.

6. Grant one year limited contract to Laura Ayres, Secondary Guidance Counselor position for the SY2021-2022.

7. Approve the following certified supplemental contract for SY2021-2022:

<u>Name</u>	<u>Contract</u>
Carey, Logan	JH 8 <sup>th</sup> grade BBK Coach
Donnan, Lee	JH Head FB Coach
Donnan, Lee	JH Assistant Wrestling Coach
Gibbins, Matt	HS Varsity BBK Coach
Heffelfinger, David	JH 7 <sup>th</sup> grade BBK Coach
Long, Josh	HS Varsity Cross Country Coach
McEldowney, Kayla	HS GBK Varsity Assistant
Shilt, Zach	HS Assistant Cross Country Coach
Sweigart, Adam	HS Head Girls Golf Coach
Tobias, David	HS FB Assistant Coach
Wise, Bill	HS Head Boys Golf Coach

Recommendations – Personnel – Classified

8. Approve the following classified employee contracts for SY2021-2022:

<u>Name</u>	<u>Contract</u>
Glass, Carol	2-year limited (1 <sup>st</sup> 2-year contract)
Mitchell, Amy	2-year limited (2 <sup>nd</sup> 2-year contract)

9. Accept the resignation from Josh Long as the 8<sup>th</sup> grade girls' basketball coach.

10. Approve the following classified supplemental contract for SY2021-2022:

<u>Name</u>	<u>Contract</u>
Blanton, Sydney	JH Cheer(Football)
Cain, Ellie	HS Varsity VB Coach
Clawson, Chelsea	HS GBK JV Coach
Long, Libby	JH Cross Country Coach
Maxson, Dean	HS BBK Varsity Assistant

Ouellette, Derik	Intramural Wrestling Coach
Plessinger, Ashlyn	JH Cheer(Basketball)
Schmidt, Gretchen	HS Cheer(Football)
Smith, Dan	JH Head Wrestling Coach
Studebaker, Brandon	HS Varsity GBK Coach
Vanderhorst, Eric	HS Varsity Wrestling Coach
Whiteman, Nicole	HS Cheer(Basketball)

11. Re-assignment of classified employee, Carol Glass from 3.0-hours/day Lunchroom Worker, to a 3.5-hours/day Lunchroom Worker Step 0, a one-year limited classified contract for SY2020-21 effective Monday, May 3, 2021.

12. Approve the following volunteers for SY2021-2022:

<u>Name</u>	<u>Sport</u>
Blei, Nathan	HS FB Program
Cain, Dan	8 <sup>th</sup> grade GBK Program
Ford, Ryan	Wrestling Program
French, Jesse	JH FB Program
Gerodimos, Rikki	HS GBK Program
Hackett, Jordan	Wrestling Program
Helsing, Colin	HS BBK Program
Hickman, AJ	HS GBK/BBK Program
Honeycutt, Tate	HS FB Program
Johnson, Ashley	HS GBK Program
Klepacz, Brad	HS FB Program
Kremer, Nick	HS FB Program
Miller, Jamie	HS BBK Program
Miller, Lance	HS FB/ Wrestling Program
Miller, Michael	Wrestling Program
Mumford, Zac	Wrestling Program
Naff, Shawn	HS GBK/BBK Program
Owens, Bradley	Wrestling Program
Owens, Brandon	Wrestling Program
Owens, Jeff	Wrestling Program
Quinter, Rob	Wrestling Program
Schafer, Adam	HS FB Program
Schneider, Heather	HS GBK Program
Shafer, Bill	HS Boys Golf Program
Sherman, Zach	Wrestling Program
Stephan, Mike	Wrestling Program
Taylor, Jason	Wrestling Program
Whiteman, Andy	HS FB Program

13. Approve employment of the following classified substitutes for SY2021-2022:

Bus Driver

Jones, James

(Pending successful background checks & proper licensure have been completed.)



14. Approval to non-renew SY2020-2021 winter supplemental contracts immediately and spring supplemental contracts once season is complete.
15. Accept the resignation of Colin Helsing as the Freshman Boys Basketball Coach.

Roll Call:       Ayes: Rench, Harmon, Miller, Murphy, Pond.  
                  Nays: none. Motion carried.

D. Approval of One Time Payment for CEVSD Contracted Staff

**Resolution #065-21**

Motion by Mr. Miller and seconded by Mr. Harmon to approve a one-time \$1,000 gross salary payment for the current contracted employees of the Covington Exempted Village School District listed in Exhibit C.

Roll Call:       Ayes: Harmon, Miller, Murphy.  
                  Nays: none.  
                  Abstain: Pond, Rench. Motion carried.

E. Approval of Band Trip to Orlando March 1-6, 2022

D

**Resolution #066-21**

Motion by Mr. Harmon and seconded by Mr. Rench to approve the band trip to Orlando and Cocoa Beach Florida. (Exhibit D)

Roll Call:       Ayes: Miller, Murphy, Pond, Rench, Harmon.  
                  Nays: none. Motion carried.

F. Rejecting All Bids Received For the Smith Field Locker Room Renovation

**Resolution #067-21.**

Motion by Mr. Miller and seconded by Mr. Murphy to reject all bids received for the Covington Field House Expansion Project ("the Project").

Background:

1. The Board previously approved improvements to the Smithfield locker room, called the Covington Field House Expansion Project.
2. The District previously retained Pontia Architecture (the "Architect") to design the Project, underwent the competitive bidding process in accordance with ORC 3313.46, and received bids from contractors for the Project on April 22, 2021.
3. Bids received for the Project exceeded the published estimate by more than ten percent. ORC 153.12 prohibits the award of contracts for the work in excess of ten percent above the entire estimate.
4. Section H.2 of the Instructions to Bidders and ORC 3313.46 permit the Board to reject any and all bids.

5. The Superintendent recommends rejecting all bids in accordance with ORC 153.12 and ORC 3313.46.

The Board of Education resolves as follows:

1. The Board rejects all bids received for the Project and authorizes the Superintendent to notify the bidders accordingly.

Roll Call:           Ayes:  Murphy, Pond, Rench, Harmon, Miller.  
                      Nays:  none.  Motion carried.

#### G. Second Reading of NEOLA Policy and Guidelines

##### **Resolution #068-21**

Motion by Dr. Pond and seconded by Mr. Rench to approve the second reading of NEOLA Proposed Revised Policy and Guidelines: Policy #0113, Address, Policy #1422, Nondiscrimination and Equal Employment Opportunity, Policy #1623, Prohibition against Disability Discrimination in Employment, Policy #1662, Anti-Harassment, Policy #2240 Controversial Issues, Policy #2260, Nondiscrimination and Access to Equal Educational Opportunity, Policy #2260.1, Probation against Discrimination Based on Disability, Policy #2266, Nondiscrimination on the Basis of Sex and Formal Complaints of Sexual Harassment in Education Programs or Activities, Policy #3122, Nondiscrimination and Equal Employment Opportunity, Policy #3123, Prohibition against Disability Discrimination in Employment, Policy #3362, Anti-Harassment, Policy #4122, Nondiscrimination and Equal Employment Opportunity, Policy #4123, Prohibition against Disability Discrimination in Employment, Policy #4362, Anti-Harassment, Policy #5517, Anti-Harassment, Policy #6144, Investments, Policy #6220, Budget Preparation, Policy #6600, Deposit of Public Funds: Cash Collection Points, Policy #7440.1, Video Surveillance and Electronic Monitoring, Policy #7450, Property Inventory, Policy #7455, Accounting System for Capital Assets, Policy #7540.02, Web Accessibility, Content, Apps, and Services, Policy #8450.01, Protective Facial Coverings during Pandemic/Epidemic Events, Administrative Guideline #5112, Admission to Kindergarten, Administrative Guideline #8500D, Procedure for the Collection and Payment of Charged Meals, Administrative Guideline #5200, Attendance, Administrative Guideline #6424, Procurement Cards, Administrative Guideline #5330.04, Procurement, Maintenance and Use of Injectable and Nasally Administered Glucagon.

Roll Call:           Ayes:  Pond, Rench, Harmon, Miller, Murphy.  
                      Nays:  none.  Motion carried.

#### H. Approval of Math Curriculum Purchase

E

##### **Resolution #069-21**

Motion by Mr. Harmon and seconded by Dr. Pond to approve the purchase of a Math six-year curriculum program for Kindergarten through 12<sup>th</sup> grade from Hand2Mind, Houghton Mifflin Harcourt, and Savvas Publishing for \$89,798.96.

Roll Call:           Ayes:  Rench, Harmon, Miller, Murphy, Pond.  
                      Nays:  none.  Motion carried.

I. Approval of GPS NPBI Ionization System

F

**Resolution #070-21**

Motion by Mr. Rench and seconded by Dr. Pond to approve the purchase of indoor air quality System from EMCOR Services in the amount of \$86,860. (Exhibit F)

Roll Call: Ayes: Harmon, Miller, Murphy, Pond, Rench.  
Nays: none. Motion carried.

J. Approval of FFA overnight trips

G & H

**Resolution #071-21**

Motion by Mr. Harmon and seconded by Dr. Pond to approve the Ohio FFA Camp Muskingum from June 28- July 2, 2021 and the FFA Executive Team retreat in Brookville or New Paris from July 25-26, 2021. (Exhibit G & H)

Roll Call: Ayes: Miller, Murphy, Pond, Rench, Harmon.  
Nays: none. Motion carried.

K. Items for Discussion

1. Hope Squad- 1<sup>st</sup> year of program, peer to peer suicide prevention program, 10 students are QPR trained, safe supported, trusted outlet for students

L. Old Business

M. New Business

N. Executive Session

**Resolution #072-21**

Motion by Dr. Pond and seconded by Mr. Harmon to enter Executive Session to discuss the compensation of employees.

Roll Call: Ayes: Murphy, Pond, Rench, Harmon, Miller.  
Nays: none. Motion carried.

The Board entered Executive Session at 8:20 p.m.

The Board returned from Executive Session at 9:39 p.m.

O. Adjournment

**Resolution #073-21**

Motion by Dr. Pond and seconded by Mr. Harmon to adjourn the meeting.

Roll Call: Ayes: Pond, Rench, Harmon, Miller, Murphy.  
Nays: none. Motion carried.

Meeting adjourned at 9:40 p.m.

The next meeting is Wednesday, June 16, 2021 at 5:30 p.m.

DEAN POND, PRESIDENT

CARMEN SIEFRING, TREASURER