

AGENDA
COVINGTON EXEMPTED VILLAGE SCHOOL DISTRICT
REGULAR SESSION OF THE BOARD OF EDUCATION
WEDNESDAY, JUNE 17, 2020 - 6 P.M.

I. Opening

- A. Call to Order - Board President
Time: _____
- B. Pledge of Allegiance - Board President
- C. Roll Call Harmon ___ Miller ___ Murphy ___ Pond ___ Rench ___

II. Additions or Corrections to the Agenda

1

Resolution #

Motion by _____ and seconded by _____ to approve the Agenda as submitted (or amended) in (Exhibit #1)

Roll Call: Miller ___ Murphy ___ Pond ___ Rench ___ Harmon ___
Motion _____.

III. Open Forum

(Maximum of 30 minutes, 3 minutes per person, if several people wish to speak. Please complete a "Request to Speak During Board Meeting" form.)

- A. Public Hearing 2021 Budget for the J.R. Clarke Public Library

IV. Treasurer's Report

- A. Approve Minutes of Previous Meeting

A

Resolution #

Motion by _____ and seconded by _____ to approve the minutes of the May 20, 2020 regular meeting and of the June 1, 2020 special session (Exhibit A.)

Roll Call: Murphy ___ Pond ___ Rench ___ Harmon ___ Miller ___
Motion _____.

- A. Financial

B-D

Resolution #

Motion by _____ and seconded by _____ to approve the following financial recommendations:

1. Approve the May 2020 Financial Reports (Exhibit B)
2. Approval to adopt temporary appropriations for fiscal year 2021 in the amount of \$ _____ based on 50% of the 2020 FY permanent appropriations (Exhibit C.)
3. Approve supplemental appropriations totaling \$ _____ (Exhibit D.)

- 4. Approve a _____ transfer from the General Fund (001) to the Food Service Fund (006) to prevent a fiscal year-end negative fund balance.

Roll Call: Pond ___ Rench ___ Harmon ___ Miller ___ Murphy ___
 Motion _____.

- 5. Other – Informational – Treasurer E
 - A. OCBOA Financial Report in-lieu of GAAP Report (Exhibit E.)
 - B. Insurance policy in-lieu of Bond (see Board Policy #1310.)

C. Committee Reports

- A. Community Relations Liaison – Mr. Harmon
- B. Legislative Update – Mr. Miller/Mr. Murphy
- C. Building & Grounds – Mr. Miller/Mr. Harmon
- D. Transportation – Mr. Murphy/Mr. Harmon
- E. Finance/Audit Committee – Dr. Pond/Mr. Rench
- F. Upper Valley Career Center Report – Mr. Harmon

V. Superintendent’s Reports and Requests

A. Reports

- 1. Commendations to the following UVCC students who received the following awards virtually 32nd Annual Achievers’ Program held on May 22nd:

Randy Anthony	<u>Welding Technologies</u> Honor Pin
Maci Arthur	<u>Construction Technologies</u> Honor Pin Honor Society
Rochelle Besecker	<u>Cosmetology</u> Honor Pin
Austin Davis	<u>Early Childhood Education and Care</u> 1-year per attendance Honor Pin
Macey Delk	<u>Landscape Management</u> Honor Pin
Logan Engle	<u>Medical Careers Academy</u> Honor Pin
Hunter Evans	<u>Environmental Occupations</u> Honor Society Honor Pin
Julia Good	<u>Design and Digital Print Technologies</u> Honor Pin

Alijaha Haught	<u>Electrical Trades</u> Honor Pin All A's certificate 1 Year Perfect Attendance/3.25 or better GPA certificate
Konnor Hill	<u>Computer Information Technologies</u> Honor Society
Dylan Lucas	<u>Auto Collision Repair Technologies</u> 4.0 GPA Honor Society Honor Pin
Fletcher Metz	<u>Environmental Occupations</u> 4.0 GPA Honor Pin
Job Morgan	<u>Electrical Trades</u> Honor Pin
Chelsea Poling	<u>Medical Careers Academy</u> Honor Pin
Kadin Presser	<u>Manufacturing and Machining Technologies</u> Honor Pin
David Robinson	<u>Electrical Trades</u> 4.0 GPA 1 Year Perfect Attendance Honor Pin
Winter Sims	<u>Interactive Media</u> All A's 4.0 GPA Whitmore Scholarship (\$1,000) Executive Director's Award Honor Society Honor Pin
Sage Staten	<u>Manufacturing and Machining Technologies</u> Honor Pin
Dalton Weer	<u>Manufacturing and Machining Technologies</u> Honor Society 1 Year Perfect Attendance
Devin Williams	<u>Early Childhood Education and Care</u> Honor Pin 1 Year Perfect Attendance

B. Administrative Consent

F-I

Resolution #

Motion by _____ and seconded by _____ to approve the following:

1. Adopt the 2021 J.R. Clarke Public Library Budget, as the taxing authority for the J.R. Clarke Public Library, in compliance with the Ohio Revised Code Sections 5705.28 through 5705.37 (Exhibit F.)
2. Gratefully accept the following donations:

<u>Source</u>	<u>Purpose</u>	<u>Amount</u>
Felger Memorial Trust	Felger Scholarship Fund	\$11,910.00
Brumbaugh, Robert	Football program	\$ 1,000.00
Am Legion A.B. Cole Post #80	HS Honors Banquet – medals	\$ 48.00
Estate of Harriet Miller	Miller Scholarship Fund	\$ 24.36

3. Approve the following 2020 Covington Scholarship Fund and Felger Scholarship recipients:

Marciana Auxier	Sophia Iddings	Winter Sims
Kirsti Barnes	Zachary Kuntz	Bailey Tipps
Andrew Cates	Alexis Meyer	Joshua Wall
Josie Crowell	Olivia Mohler	Hailey Weer
Jesse Fisher	Josie Schaurer	Maci White
Joseph Franke	Cade Schmelzer	

4. Approve the elementary school handbook, grades K-6, for SY2020-2021 (Exhibit G.) G
5. Approve the CJHS/CHS school handbook, grades 7-12, for SY2020-2021 (Exhibit H.) H
6. Approve the 8th grade Smoky Mountain trip scheduled for May 2-8, 2021.
7. Approve the 6th grade Washington D.C. trip scheduled for May 24-28, 2021.
8. Approve the 5th grade Washington D.C. trip scheduled for May 10-14, 2021.
9. Approve the annual SB210 cafeteria compliance report (Exhibit I.) I

Roll Call: Rench ___ Harmon ___ Miller ___ Murphy ___ Pond ___
 Motion _____.

C. Personnel Consent

Resolution #

Motion by _____ and seconded by _____ to approve the following certified and classified recommendations:

Recommendations – Personnel – Certified

1. Approve the following certified volunteer coach for SY2020-2021:

Cantrell, Charles	football program
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2. Adjust the certified degree column for the following employee, with the 2020-2021 school year:

<u>Name</u>	<u>Training</u>
Turner, Kelly	Masters+30

3. Grant a one-year limited certified contract to Kristi Homan, HS business teacher, effective August 21, 2020.
4. Accept the resignation of Matt Gibbins as Reserve Basketball Boys Coach, effective immediately.
5. Approve the following certified supplemental contract for SY2020-2021:

Anderson, Heidi	Sophomore Class Advisor
Gerlach, Lauren	ES Art Club Advisor
Gibbins, Matt	Head Basketball Boys Coach
Iddings, Carolyn	Senior Class Co-Advisor (.33)
Tobias, David	Junior Class Advisor

(Pending successful background check, transcript verification & proper licensure.)

Recommendations – Personnel – Classified

6. Approve the following classified supplemental contracts for SY2020-2021:

Alexander, Trent	JH Assistant Football Coach
Blanton, Sydney	JH Cheerleading - Football
Boehringer, Nancy	Junior Class Advisor
Cain, Ellie	IM Volleyball Coach
Cain, Ellie	Varsity Assistant Volleyball Coach
Crowell, Jessie	7th Grade Basketball Girls Coach
Helsing, Collin	Freshmen Basketball Boys Coach
Jenkins, Bonnie	HS Choir Accompanist
Long, Libby	JH Cross Country Coach
Lyle, Victoria	IM Basketball Girls Coach (.25)
Maxson, Dean	Varsity Assistant Basketball Boys Coach
Mitchell, Amy	Senior Class Co-Advisor (.33)
Mitchell, Amy	Freshmen Class Advisor
Nasal, Mary	Senior Class Co-Advisor (.33)
Ouellette, Derik	IM Wrestling Coach
Plessinger, Ashlyn	JH Cheerleading – Basketball
Robinson, Stephanie	Assistant Play Director
Robinson, Stephanie	JH Athletic Director (.50)
Shilt, Zachary	HS Assistant Cross Country Coach
Shively, Derrek	IM Basketball Girls Coach (.25)
Smith, Dan	JH Head Wrestling Coach
Smith, Lori	HS Reserve Volleyball Coach
Studebaker, Brandon	HS Head Basketball Girls Coach
Sutherland, Jason	HS Assistant Football Coach
Sutherland, Jason	Weight Room Coordinator
Vanderhorst, Eric	HS Head Wrestling Coach
Whiteman, Nicole	HS Cheerleading – Basketball
Wise, Butch	HS Assistant Football Coach
Woloch, Kim	JH BUCC Club Advisor

7. Approve the following classified volunteer coaches for SY2020-2021:

- | | |
|-----------------------------------|---------------------------|
| Angle, Jason – basketball boys | Schultz, Ron – golf |
| Besecker, Bill – football | Shafer, Bill – golf |
| Braun, Mara – hs basketball girls | Stephan, Mike – wrestling |
| Miller, James – basketball boys | Taylor, Jason – wrestling |
| Miller, Mike – wrestling | Whiteman, Andy – football |
| Morris, Jared – football | Woods, Matt – football |
| Naff, Shawn – basketball girls | |

(Successful background checks & proper licensure have been completed.)

Roll Call: Harmon ___ Miller ___ Murphy ___ Pond ___ Rench ___
Motion _____.

VI. Approval of School Resource Officer Agreement

Resolution #

Motion by _____ and seconded by _____ to approve an agreement with the Village of Covington to continue the School Resource Officer program in the Covington Exempted Village School District for the period of July 1, 2020 through June 30, 2022, at an annual cost of \$41,912 for the first year and \$48,132 for the second year.

Roll Call: Miller ___ Murphy ___ Pond ___ Rench ___ Harmon ___
Motion _____.

VII. Approval of CEA Contract

J

Resolution #

Motion by _____ and seconded by _____ to ratify the proposed contract between the Covington Board of Education and the Covington Education Association. The effective date will be August 1, 2020 through July 31, 2023 (Exhibit J.)

Roll Call: Murphy ___ Pond ___ Rench ___ Harmon ___ Miller ___
Motion _____.

VIII. Approval of Retirement Pick-Up

Resolution #

Motion by _____ and seconded by _____ to approve SERS pick-up for the Technology Coordinator effective June 2, 2020. These picked-up contributions, although designated as employee contributions, are being paid by the Covington Exempted Village Schools Board of Education in-lieu of employee contributions and shall be paid by the board as a fringe benefit in addition to the contract salary otherwise payable to the employee. These contributions shall not be treated as additional compensation for retirement purposes.

Roll Call: Pond ___ Rench ___ Harmon ___ Miller ___ Murphy ___
Motion _____.

IX. Approve NEOLA 38.2 Proposed Policies and Administrative Guidelines

Resolution #

Motion by _____ and seconded by _____ to approve NEOLA 38.2 New Policy, Replacement Policy, Revised Policies, Revised Administrative Guidelines, and a Deleted Administrative Guideline that were submitted in May 2020:

Winter 2020 Update 38.2

Proposed NEW Policy

5460.02 Students at Risk of Not Qualifying for a High School Diploma

Proposed REPLACEMENT Policy

4124 Employment Contract

Proposed REVISED Policies

- 1520 Employment of Administrators
- 2464 Gifted Education & Identification
- 3120 Employment of Professional Staff
- 3120.04 Employment of Substitutes
- 3120.05 Employment of Personnel in Summer School and Adult Education Programs
- 3120.08 Employment of Personnel for Co-Curricular/Extra-Curricular Activities
- 4120 Employment of Classified Staff
- 4120.08 Employment of Personnel for Co-Curricular/Extra-Curricular Activities
- 4162 Drug & Alcohol Testing of CDL License Holders & Other Employees who Perform Safety-Sensitive Functions
- 5460 Graduation Requirements
- 6107 Authorization to Accept & Distribute Electronic Records & to Use Electronic Signatures

Proposed REVISED AGs

- 3120A Selection of Professional Personnel
- 3120B Appointment of Personnel to Compensated Co-Curricular and Extra-Curricular Activities
- 3120.04 Employment of Substitutes
- 3120.05 Employment of Summer School Staff
- 5530A Use of Anabolic Steroids

Proposed DELETED AG

5460 Graduation Requirements

Roll Call:
Motion _____.

Rench ___ Harmon ___ Miller ___ Murphy ___ Pond ___

- X. Items for Discussion
 - A. Blended learning
 - B. July meeting date

XI. Old Business

XII. New Business

XIII. Executive Session

Resolution #

Motion by _____ and seconded by _____ to enter Executive Session to discuss personnel.

Roll Call: Rench ___ Harmon ___ Miller ___ Murphy ___ Pond ___
Motion _____.

The Board entered Executive Session at __:__ p.m.

The Board returned from Executive Session at __:__ p.m.

XIV. Adjournment

Resolution #

_____ moved and seconded by _____ to adjourn the meeting.

Roll Call: Harmon ___ Miller ___ Murphy ___ Pond ___ Rench ___
Motion _____.

Meeting adjourned at __:__ p.m.

The next meeting is Wednesday, July 15, 2020 at 6:00 p.m.

**ADDENDUM
COVINGTON EXEMPTED VILLAGE SCHOOL DISTRICT
REGULAR SESSION OF THE BOARD OF EDUCATION
WEDNESDAY, JUNE 17, 2020 at 6:00 P.M**

V. Superintendent's Reports and Requests

C. Personnel Consent

Recommendations – Personnel – Certified

6. Accept the resignation of Tyler Cates as high school assistant wrestling coach, effective immediately.

Recommendations – Personnel – Classified

7. Approve the following classified supplemental contract for SY2020-2021:

Yingst, Jeremy HS Assistant Football Coach

X. MOU Between the Covington Educational Association and the Covington EVSD Board of Education

Resolution #

_____ introduced the following Resolution and moved its passage:

The Covington Exempted Village School District (CEVSD) and the Covington Educational Association (CEA) agree to the following regarding athletic supplemental contracts for the 2020-2021 school year:

If 75-100% of the season (fall, winter, or spring) contests are completed, the coach will receive 100% of his supplemental contract amount.

If 50- 74% of the season contests are completed, the coach will receive 75% of his supplemental contract amount.

If 25-49% of the season contests are completed, the coach will receive 50% of his supplemental contract amount.

If the preseason begins (OHSAA approved first day of practice), and up to 24% of the contests are completed, the coach will receive 25% of his supplemental contract amount.

If a season is cancelled before the OHSAA approved first day of practice, the coach will receive 0% of his supplemental contract amount.

_____ seconded the motion and, after discussion, a roll call vote was taken and the results were:

- _____ President Pond
- _____ Vice-President Harmon
- _____ Mr Miller
- _____ Mr Murphy
- _____ Mr Rench

Motion _____.