# Superintendent Search for Covington Exempted Village School



#### MISSION

The mission of the Covington Exempted Village Schools is to provide an excellent educational foundation that prepares our students to become productive and responsible citizens.

#### **The Superintendent Search**

The Covington Exempted Village School District is seeking qualified applicants for the position of superintendent. The board is looking for an innovative superintendent who can provide strong leadership in curriculum and instruction, while becoming an active leader in the greater Covington community.

# **Leadership Criteria and Qualifications/Responsibilities**

The Board of Education has identified the following qualifications as having particular importance for the position of superintendent. The ideal candidate must be committed to the highest personal and professional standards and exhibit leadership in the District and community. The Superintendent must maintain integrity and high standards of ethics in all matters. Among other attributes sought, the successful candidate will demonstrate the following major characteristics:

- Be student-driven
- Work effectively with the board and treasurer
- Be a strong instructional leader.
- · Be visible and accessible and an active leader in the community
- Hold people accountable
- Understand school funding
- Make sound data-driven decisions
- · Be willing to make difficult decisions
- · Communicate well, be a good listener, and be skilled in public relations
- Understand board policies and the law
- Be able to work with others
- Be energetic, passionate and compassionate.

#### Compensation

The board intends to offer the successful candidate a multi-year, 260-day contract. Salary and fringe benefits will be competitive and will be commensurate with the candidate's education, qualifications, and experience.

# **The District & Community**

Located in Miami County in southwestern Ohio, the district consists of approximately 800 students who attend a one-campus K-12 facility within the Village of Covington. The location offers parks, recreation and dining options and many small town amenities. The location also provides convenient student access to Edison Community College and the Upper Valley Career Center, and to several quality public and private four-year institutions. Our community is just twenty minutes from the I-70, I-75 interchange and is surrounded by a variety of employment opportunities.

The district offers a core of comprehensive academic programs, including college preparatory courses, college credit plus (both on and off campus), gifted and talented programs, special education programs, FFA, and classes in the fine arts. Students interested in career technical programs can attend the Upper Valley Career Center, located just ten miles from Covington. While the greatest emphasis is on academic achievement, high quality extra-curricular programs play an important role in students' lives as well.

District Profile	
Total Valuation:	\$118,815,130
Total Effective Millage:	23.26 (ag/res)
Inside	3.9
Outside (voted)	26.5
Bond	3.25
SDIT	2.00%
Appropriations:	
General Fund	\$10,324,762
Total – All Funds	\$13,581,197
Total Enrollment	794
Number of Employees:	
Administrative	8
Certified Staff	63
Classified Staff	32

For more information about the school, please visit the Covington EVSD website at: https://www.covington.k12.oh.us.

### **Application Process**

Qualified individuals are encouraged to apply. Please submit:

- · A letter emphasizing qualifications and reasons for interest.
- · An up-to-date resume.
- An application (available on the Miami County ESC website)
- A copy of current Ohio Superintendent Certificate/License or evidence that one is attainable.
- Three letters of reference

Deadline for applications is May 31, 2022

Covington Exempted Village School District is an Equal Opportunity Employer and does not discriminate on the basis of race, color, national origin, sex, disability, age, religion, military status, ancestry, genetic information, or any other legally protected category.